

The Directors of EWC Ltd recognize that Occupational Health & Safety is fundamental in order to maintain an effective and efficient business. The business understands and strives to meet its responsibilities as an Employer for providing, so far as reasonably practicable, a safe working environment, free from hazards that may affect its employees, visitors, contractors and anyone who may be affected by the business operations.

The Directors of EWC Ltd commit to provide safe and healthy working conditions for the prevention of work related injury and ill health.

EWC Ltd recognizes its duties as an Employer under the Health & Safety at Work Act 1974 (Section 2). The management team of the business understands that the provision and maintenance of the following are paramount;

- Plant, equipment and system of work that are safe and without risk to health.
- Adequate assessments for the use, handling, storage and transportation of dangerous substances.
- Sufficient information, training & supervision of work being carried out so employees can avoid hazards.
- Safe place of work with a safe means of access and egress.
- A safe working environment across all sites under the control of the business.
- Adequate welfare facilities as given under the Health & Safety at Work Act 1974.

**Arrangements** - All accidents whether they are reportable under RIDDOR 2013 (Reporting of Incidents, Diseases or Dangerous Occurrences Regulations) or not, shall be reported to the management team so that a full investigation can be carried out.

A written summary and root cause analysis of incidents and accidents that require further investigation will be reviewed and filed to enable EWC Ltd and its Directors to continually commit to eliminating hazards where possible and using additional control measures to continually reduce risks year on year.

Occupational Health and Safety Objectives shall be set at management meeting and reviewed at least once a year to make sure they meet the needs of the business, its employees and any future requirements.

EWC Ltd shall employ or subcontract a fully qualified competent person to a minimum of NEBOSH General Certification in Occupational Health and Safety to oversee the SHEQ management system. The competent person shall communicate with EWC Ltd and its directors to continuously improve the management system.

**Consultation** - The business shall encourage its employees to participate with all Health & Safety matters through consultation and participation. The business understands that it is important to listen to the workforce conducting their work activities on a daily basis. To enforce this commitment, the business intends to follow-up with employees on how it can make changes, as far as reasonably practicable, to make employees work less hazardous.

Where it's deemed necessary the business shall regardless of employee's opinions make a decision based on risk factor and what is in the best interest of the business and its employees in relation to Occupational health and safety.

**George Fludder,**



**(Managing Director, Environmental Waste Controls Ltd)**

**Date 12.08.2024**